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# Fly and Learn, Give and Take.

Kuala Lumpur, MalaysiaKuala Lumpur, Malaysia Ahmad Asyraf



- Community development
- Health care
- Health education
- Education
- Recreation

Project Summary

Elevator Pitch

Concise Summary: Help us pitch this solution! Provide an explanation within 3-4 short sentences.

Approximately 40 words left (320 characters).

About Project

Problem: What problem is this project trying to address?

The race barrier and the understanding of each other culture and system and knowledge.

Solution: What is the proposed solution? Please be specific!

Exchange Transfer Programme . For students , we let them go on a student transfer programme , while for adults we find them a job there based on their specialization ( decided after the interview ) . We have a short term and a long term programme based on their choice , it will affect the job given . We do consider the "needs and wants" per say a teacher in Malaysia want to try teaching in Africa or the doctors in Malaysia want to teach in Africa , surely the doctors will be sent to the healthcare department instead for it is a priority there .

Impact: How does it Work

Example: Walk us through a specific example(s) of how this solution makes a difference; include its primary activities.

First we go through high school and universities then the working people. After meeting the requirement numbers after cutting down through the interviews, we then send them to their respective places in Africa with every necessities are prepared. This goes for Africa and Malaysia because it is an exchange programme. A graduate in health care in Malaysia would like to join this programme and help/work in the education or healthcare department so with consideration, he/she will be sent to either to teach in schools or to help in the medical centre in Africa. Same goes with African students in Africa.

-Sustainability

Marketplace: Who else is addressing the problem outlined here? How does the proposed project differ from these approaches?

I'm not sure, because there are no competitions, everything is for the greater good.

-Team

# **Founding Story**

National Geographic and the News . My current African friends in Malaysia that told me the wonders of Africa and the National Geographic that help me visualize that . It made me want to go there , study there . This is the root idea .

About You

-About You-

First Name

Ahmad Asyraf

Tell us about yourself/your team.

SPADE is a friendly community in a non government organization where we strive for peace and harmony while benefiting each other, We use

the give and take method by learning what we can from Africa, and give what we know from Malaysia.

#### What makes you an intrapreneur? What are the skills, capabilities, and personality traits that make you an intrapreneur?

SPADE is a non-government organization. It is self-funded, First of all our goal is to break down the race barrier then to learn and teach each other of cultural ways, education, system basically everything you get and give. Secondly our programme targets the "able" generation which is students and adults therefore there will be interviews before getting on with the programme. Finally, the chosen ones get to fly while everything is supported by the company. Our main income comes from donations and advertisement.

About Your Organization

#### **Company Country**

, WP, Kuala Lumpur

### Primary country where this project is creating social impact

. WP. Kuala Lumpur

### Additional countries or regions

Singapore

## Industry

Education

The information you provide here will be used to fill in any parts of your profile that have been left blank, such as interests, organization information, and website. No contact information will be made public. Please uncheck here if you do not want this to happen..

-Innovation

#### Select the stage that best applies to your solution

Idea (you're poised to launch)

### The Solution: Why is this solution innovative for your company and industry?

By transferring students and working force there, we get to learn what's different and it will also help break down the social race barrier. We get to learn new ways and implement it so that it will benefit us. Then we will do fundraiser and advertisement along the way, advertising way from Malaysia to Africa.

Impact

# What has been the impact of your solution to date?

Only an idea, because it is just recently figured out.

## What is your projected impact over the next 1 to 3 years?

If everything goes well . we will be exchanging people from Africa and Malaysia in 3 years .

# What barriers might hinder the success of your project? How do you plan to overcome them?

Lack of exposure and financial problems . We will do a mass social media advertisement and do a fundraiser or find a sponsor .

Sustainability

### What is the benefit or value you're creating for your business?

Knowledge and workforce .

## How are you leveraging internal resources (funds, time, knowledge, etc.) to support this initiative?

Being in other places is already the start of finding knowledge and fun . The fund is through fundraising and advertisement we do for the companies . Knowledges are pursued by everything what we do in the respective countries .

# Expand on your answer, explaining the long-term funding and support plan.

Once we're done with the fundraising , we will try to implement the advertising market , by finding companies to sponsor and in return we will advertise their products .

#### Tell us about your partnerships across your company and externally that are key to your project's success.

Any companies that partners with us are the key to the project's success .

# What internal support have you gotten for your project? What kind of push-back have you received?

None because this is the first stage which is the idea .