

LETTER OF RECOMMENDATION

Dear Sir/Madam

I recall reviewing Corneille's resume/CV and was struck by a detail perhaps others might have considered trivial. He had dropped out of two technology schools in Ghana because he felt he was not learning anything new. I realised that our organisation would be better off with someone with a genuine desire for self improvement rather than someone who needed their ego prodded via qualifications.

In my career as a serial entrepreneur, none of my businesses has been impacted by any single individual the way 3rdFloor Digital was impacted by this young man. He has a burning passion for solving problems and he was our secret weapon and backbone.

There are 5 reasons why I recommend Corneille as an ideal candidate for this Unilever Sustainable Living Young Entrepreneurs Awards 2015.

- 1) **Passion:** Corneille has a burning passion for solving problems. This has meant him connecting with me across time zones to resolve client issues. Together we have gotten really excited about solving client problems.
- 2) **Attitude:** To succeed, one needs not only a 'can do' attitude but also a 'no problem' mindset. Corneille approaches problems with the belief that he can resolve them. Even when he did not know the answers he will say, 'No problem' I will do the research and find a solution.
- 3) **Dependable:** I could count on him to deliver on very tight deadlines and to a high standard. He helped us to deliver on the promises we make to clients.
- 4) **Responsibility:** He has a strong sense of responsibility not only to himself but also to the collective. His contract required only one-month notice period if he wanted to change jobs. However, recognizing the role that he was playing within the organisation, he voluntarily gave us 6 months notice and rigorously trained his colleague to take over. I am very pleased to say that he managed to instil the same 'no problem' mindset in his replacement.

5) Entrepreneurial: Corneille was not only a Tech Resolver he was also very entrepreneurial. He came up with so many ideas to help improve the company and our revenues. We had no reason not to support him when he decided to pursue his dreams.

In the 2 and half years that Corneille worked with us. He proved that he was a very good team player and was very popular amongst his colleagues working in our other markets. It was very difficult to see him leave us but I was sure that he would be of greater good to humanity if we supported his dreams.

This young man will make a significant impact on the continent on the back his incredible work ethic and his belief in the capacity of man to make change and impact.

I feel incredibly honored to have had the opportunity to work with and lead someone with this much potential.

I am happy to be contacted if you require any further information

Yours Sincerely,

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